

The Alamo

The Alamo's New Mission: Time and Attendance Automation

The Alamo, a historical Texas landmark, is maintained by The Daughters of the Republic of Texas and employs a variety of staff to keep the Texas tradition of the Alamo alive. The human resource executives at the Alamo realized right before the turn of the millennium that their time and attendance system was not working for them. Their manual time clock made payroll a difficult task; the data had to be converted from military time and entered into the database by hand.

Debbie Rittimann, Assistant Accountant for the Alamo explains the situation they found themselves in. "We went with a large payroll provider for a year after our new director told us to find someone to do payroll. The only things they did were print the check and keep the database, but we still did payroll. Anytime there was a problem, it was our problem, no matter what. Our next director instructed us to find a time and attendance system because of the problems we were having, instead of going back to the manual process."

The Battleground

When it came to choosing the system for the Alamo, Ms. Rittimann notes, "We researched, contacted and met with three different companies. They told us what they did and we chose from there."

Legiant Timecard is an automated time and attendance system that can perform a variety of functions including emailing of reports and employee leave requests. Badge, biometric, touch screen, and web entry are just a few of the ways of collecting time data. The data is available to the supervisor in real-time for reporting and approval. At the end of the pay period, all of the data is integrated with the payroll system. Legiant Timecard integrates with all popular payroll systems.



Rittimann explains why they chose Legiant: "Price, time and attendance functions, integration with our current payroll provider, and accruals were the deciding factors. There was a whole list of payroll interfaces that we could choose from." In February 2000, Legiant was ultimately chosen for its ease-of-use, functions, and price.

Rittimann, when questioned about the sales process, noted that, "everyone was very thorough and not pushy at all. The fact that the Legiant salespeople didn't try to sell me something I didn't need and ask for a decision right then made me trust them more."

Legiant Saves the Alamo

Support was a major factor for the Alamo staff. When dealing with Legiant's support staff, Rittimann comments, "They help us every time and talk us through everything. We email them or they come here. That is another reason we chose Legiant, because they are here and come to help. Some of the companies were in state, but wouldn't come to help."

Debbie Rittimann
Assistant Accountant

Legiant even supports the stringent rules that govern the Alamo's structure. Because it is a historical landmark, the buildings cannot be modified for technology. This can cause many problems for time and accounting systems, but Legiant has worked with the staff to get around this obstacle.

"This system is a lot better for the Alamo. The first system we used was manual, and the second was a payroll provider who only did our processing and payroll. So overall, with Legiant, our payroll process is much better."

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About The Alamo

The Daughters of the Republic of Texas (DRT) are dedicated to the preservation of the Alamo as a sacred memorial to the Alamo Defenders. The DRT is committed to the conservation of the historic grounds and the research and study of Texas History. The Daughters of the Republic of Texas were officially founded in November 1891.

About Legiant

Legiant is a privately held company based in Austin, Texas that leads development in the web-based time and attendance tracking industry. The Legiant product suite is comprised of Legiant Timecard, Legiant Timesheet, Legiant Touch Data and Legiant Web Timecard. They offer consulting services, professional services and application hosting and can be reached at (877) 760-8463 or via their web site at www.legiant.com