

New Legiant Technology Provides Big Savings for American

Founded in 1954, American has built a market-leading reputation for exceptional customer service, selection, and price earning them numerous awards as an outstanding retailer of furniture, consumer electronics and appliances.

With over 2,000 employees at multiple locations in the Midwest, American needed a time and attendance system that provided much more than time savings. The management at American required a system that would provide them with the knowledge to make critical workforce decisions, fit in with their company culture, increase the accuracy of their attendance data and allow payroll to focus on more important issues than filling out tedious paperwork.

With these goals in mind, American researched several companies before moving forward with Legiant Timecard. According to Steve Klapper, Controller, "The thing that I liked about Legiant is that I thought that the system was simple, straightforward, and intuitive. I thought it was affordable, and I thought it was a good match for American."

Legiant provides critical upgrade in time accounting

Before upgrading to Legiant, employees were not recording their time because they did not like using traditional stand-alone time clocks. As a result, the high number of missing punches made it impossible for management to know what hours employees were actually working. American utilized the Legiant Timecard XML API to integrate their Point-of-Sale (POS) terminals and office computers with Legiant to accept employee punches. "The fact that we can use our own terminals and workstations has addressed a very significant problem we have had. Not to mention that we already had the computer terminals in

place, so we did not have to buy extra time clocks and it saved us quite a bit of money. It was a big, big savings for us."

XML provides a common tool for rapid integration of the Legiant system with other programs, including Human Resource, Payroll, Accounting, Enterprise Resource Planning (ERP) and other systems. What formerly would take days or weeks of effort can now be done in a matter of hours or minutes.

Leave Request Management a Huge Plus

Additionally, Legiant offered a variety of helpful tools to reduce time spent on paperwork and increase visibility to American's workforce. The Manager's Dashboard provides a quick overview of their entire workforce each day highlighting the

number of late arrivals, absences, timecards pending approval and leave requests. "Specifically, what I like most about the system is the leave request function, our employees can go in, put in a leave request and it goes in to their manager automatically and can be approved. Previously, we would get faxes from any of our 18 locations in 5 states on log sheets, which we would then have to enter manually. We've gone from a labor intensive, inaccurate system to something that is not only much more accurate, but provides visibility to the data."

Another key feature of Legiant involves workflow notifications. Managers are able to receive customized email reports that are sent automatically based on specific events including unapproved timecards, leave requests and late arrivals.

Ultimately, American achieved their objectives by selecting Legiant Timecard to improve the visibility to their workforce, increase accuracy and improve user acceptance of their time keeping.



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Steve Klapper, Controller



American TV

About American

American TV, a leading "brick and mortar" retail store serving consumers in 18 Midwestern locations is dedicated to serving and supporting the community in addition to offering exceptional furniture, consumer electronics and appliances. For more information about American, please access www.americantv.com.

About Legiant

Legiant time and attendance software delivers immediate improvements in workforce productivity through rapid implementation, unsurpassed user acceptance and the ability to comply with a wide range of requirements. For over a decade, Legiant has been leading the way

in the time and attendance industry with features like zero-footprint installation, automatic workflow notifications, web-based solutions, mobile attendance tracking, and much more.

Legiant Timecard will reduce time spent on processing your payroll, provide your employees with self-service options such as leave requests, and give management a look at real-time attendance tracking with our Manager Dashboard. For more information, visit www.legiant.com.

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