

Health Management of Kansas

Saving Time and Improving Lives

Health Management of Kansas, Inc. is comprised of over 1,000 people dedicated to providing a full range of long-term care services. They realize that no one wants to go to a nursing home, so standard operating



procedure is not to become one.

The difference is in their perspective. They do not view their residents as guests living where their employees work, but rather their employees are guests working where the residents live. Every decision revolves around the residents, and every employee is charged with creating better ways of doing things.

A Better Way

When Sabrina Horner joined the company as the new CFO, she knew one of her first quests would be to find a better way to track time and attendance.

The organization is comprised of four independently run LLC companies that operate all over the state of Kansas. At the end of the day all the timecards were manually checked, corrected and sent to the business office. The business office manually entered the time into the payroll system, and all the reports were manually entered into Excel. The problem was not just that their current process was labor intensive; the real problem was that it was extremely time intensive. Every moment that employees and supervisors spent on workforce administration represented time that was stolen from their residents.

The Search

The Health Management of Kansas team scoured the Internet to find out what features and functionality were available, and then put together their workforce management wish list. They wanted a system that would, “do the work for them, and

eliminate the time being tied up with reporting and corrections. It would need to deliver in depth scheduling capabilities, and automate benefit accruals. A system that could be used by all four companies and allow the

business office to have all time information at their disposal for various payroll and reporting functions.”

Three vendors made it to Sabrina’s short list, and after a

thorough review of each company and product, Sabrina’s team decided to implement Legiant Timecard.

The Right Choice

“The sales team was very responsive to all our questions. We got excited just looking at the system and showing it to some of our users.” One of the features that went above and beyond Sabrina’s wish list was Legiant’s push technology. This capability allows Sabrina’s team to control how much time is spent on administration by defining which events and information needed attention (timecards with missing punches, pending leave requests). The system adapts to the parameters and automatically pushes the vital information out to the appropriate users.

Once the decision to go with Legiant was finalized, Sabrina’s team set an aggressive two-month implementation timeline. In

Sabrina’s words, “There were no surprises to the process, and we transitioned very nicely. The implementation staff has been wonderful, very responsive, and patient with all of my questions. The system is very user friendly and easy to navigate, and the workflow makes complete sense. Frankly, I would be surprised if anyone had real trouble with this system!”

“We save over \$40,000 annually using the Legiant Timecard System.”

“Our experience has been exciting and wonderful from the moment we said go.”

Sabrina Horner, CFO



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Tangible Results

Legiant typically delivers an 80% reduction in time and attendance administration. For Health Management of Kansas that translated into around 30 hours each payroll just in totaling timecards. That doesn't include the time saved by having Legiant integrate directly with their payroll application, or empowering their employees to answer their own time and attendance questions. When asked what she liked the best about Legiant Timecard Sabrina responded, "How easy it is to use, learn, and teach."

The Real Winners

Legiant has saved Health Management of Kansas time and money, but the impact that matters most will be felt by the residents. Health Management of Kansas didn't just replace manual time punches; they removed noise from the resident's homes. They were not just automating processes; they were creating more time for employees and managers to devote to what really matters: the health and happiness of their residents.

About Health Management of Kansas

Windsor Place provides a full range of long-term care services. The scope of its operations include in-home service to 1250 Home Care clients, two Assisted Living facilities, a 171 bed skilled nursing facility in Coffeyville which includes 43 Special Care Alzheimer's beds plus a 60 bed skilled nursing facility in Iola. Other services provided to aged and disabled clients include two transportation programs, outpatient therapy, adult day care, respite care, weekend Meals on Wheels, community education programs and support groups.

About Legiant

Legiant is a privately held company based in Austin, Texas that leads development in the web-based time and attendance tracking industry. The Legiant product suite is comprised of Legiant Timecard, Legiant Timesheet, Legiant Touch Data and Legiant Web Timecard. They offer consulting services, professional services and application hosting and can be reached at (877) 760-8463 or via their web site at www.legiant.com