

Legiant Proves Timing Is Everything 5 Steps for Successful Investing

Step 1: Know Why to Invest

Security First Bank began more than a century ago with nine western Nebraska ranchers and a total investment of \$15,000. They have grown to more than 20 locations and 230 employees, and their continued success commanded a better way to track time and attendance. Their current system was suffering from the byproducts of all manual systems: time consumption, redundancy, and compliance pains. Hourly employees filled out physical timecards, supervisors transferred timecards into spreadsheets and HR transferred spreadsheets into the payroll system. This laborious process was done in conjunction with tracking PTO requests, and adhering to all banking employment regulations.



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**Delmarie Toczek
Payroll and Benefits Specialist**

Legiant Timecard was the only comprehensive solution that had “everything I was looking for from ease-of-use to price.” Delmarie built an immediate rapport with Legiant’s sales and implementation teams, and admitted “The demo was what sold me, but it really came down to who I thought I would like working with and could trust to be upfront.”

Step 4: Execute

Legiant’s implementation team laid the groundwork for a seamless integration, and tailored a solution that was rolled out to all 20 locations from testing to full implementation in about a month. “Legiant has been able to help us with banking regulations, and has completely streamlined and automated timecards and leave requests.”

Step 2: Define Your Goals

Security First was searching for a solution that would be fully web based, integrate with their Payroll/HR provider, exemplify user-friendliness and still fit within their budget. They needed to achieve automated efficiency, eliminate all manual time and attendance processes and simplify regulation compliance.

Step 3: Assess Your Options

The field was narrowed down to three suitors after getting recommendations from Microsoft, the American Payroll Association, and scouring trade publications and the internet. Delmarie Toczek, Security First’s Payroll and Benefits Specialist, took each vendor for a test drive. She determined that

Step 5: Evaluate Your Return

Legiant Timecard has alleviated all compliance headaches, PTO hassles, creative hourly rounding, chasing down time cards and laboring needlessly for hours on payroll processing. Payroll data collection has been cut from 7 hours to 15 minutes, and the payroll process itself runs 3 hours faster. Legiant’s automation and integration translates into more than just efficiency and accuracy; it translates into a phenomenal return on investment. “Legiant has saved us over 200 hours per pay period in payroll cost due to clocking in versus creative rounding.” With over 230 employees the savings translates to over \$150,000 per year. Simply put, the investment in Legiant Timecard yielded a 1 year ROI of over 700%.



Security First Bank

About Security First Bank

Stockmens Bank opened its doors in Rushville, Nebraska in 1898. Over the years, the Stockmens National Bank continued to grow and expand, adding services and branches in communities throughout Nebraska and South Dakota. In 1999, the company consolidated its branch banks, insurance offices, investment services and other financial offerings, and became Security First.

Today Security First is a financial leader in Nebraska and South Dakota, with twenty-one branch banks, twelve insurance offices and one investment office. For more information, you can find them on the web <http://www.security1stbank.com>

About Legiant

Legiant is a privately held company based in Austin, Texas that leads development in the web-based time and attendance tracking industry. The Legiant product suite is comprised of Legiant Timecard, Legiant Timesheet, Legiant Touch Data and Legiant Web Timecard. They offer consulting services, professional services and application hosting and can be reached at (877) 760-8463 or via their web site at www.legiant.com