

## Curing Time and Attendance

Texas Orthopedics Sports and Rehabilitation Associates specialize in orthopedic surgery, sports medicine, rehabilitation and rheumatology. Thanks to this wide array of specialists, they have the expertise to treat any musculoskeletal condition. Their continued success has led to expansion, and the realization that they would need to bring in at least one more specialist: a Time and Attendance expert.

### Symptoms

Tom Wolfe, Texas Orthopedics' Administrator, recalls, "We had grown to the point that the old punch card system was cumbersome. It was difficult to handle, and we had to add up all of the time manually for input." These time accounting headaches were compounded because they were conducted over multiple locations, and done in conjunction with tracking a complex labor, leave and benefit system. Tom also realized they weren't fully utilizing WolfePak, their complete financial accounting/reporting system, because they were not exercising its ability to integrate with timecard applications.

### Prescription

Texas Orthopedics spent the next couple of weeks researching systems, comparing capabilities and following up on vendor recommendations. The next stage involved interviewing the few companies that made the cut and working through each of their product demonstrations. After a thorough investigation into each company and solution, the decision to go with Legiant Timecard was clear. Tom summed it up by saying, "Legiant did all the things we wanted, was



extremely user-friendly, and still fit well within our budget."

### Results

The integration and implementation was consistent with the reputation Legiant has established over the years. "The system is truly easy to learn. The Legiant staff was always ready to assist with the transition, and was

always available to answer our questions." Legiant's next generation timecard drastically enhanced three areas of emphasis:

**Security** – Texas Orthopedic opted for employees to record their time with the Legiant badge reader. This system not only records time with guaranteed accuracy but also uses the same badges to grant or deny access to their locations.

**Departmental** – Flexible cost tracking has become paramount with so many employees migrating between locations. Legiant facilitated the high visibility of real-time information and enabled Texas Orthopedic to pinpoint labor costs in every department, at any location.

**Accounting** – Legiant Timecard fully integrated with WolfePak to import master file, synchronize leave and accrual balances and allowed Texas Orthopedics realize their true HR potential.

Every pertinent time and attendance report can now be run within minutes, and Texas Orthopedics has continually reaped the benefits of the systems efficiency and accuracy. "Payroll is done in under half the time as before, and I no longer have to stay late trying to get the payroll done." Mr. Wolfe knows that saving time is almost as much fun as saving money, and Texas Orthopedics has managed to do both. **"After switching to Legiant we have enjoyed an annual 3% reduction in total payroll costs."**

**"I have truly enjoyed working with Legiant. They are always willing to go the extra step."**

**Tom Wolfe  
Administrator**



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## **Texas Orthopedics, Sports and Rehabilitation Associates**

### **About Texas Orthopedics, Sports and Rehabilitation Associates**

Texas Orthopedics, Sports and Rehabilitation Associates is a full-service musculoskeletal practice offering a unique opportunity for patients to receive a full scope of medical services under one roof. Their physicians work together to diagnose, treat and rehabilitate medical problems, ensuring that patients get the best possible care. They are located in Austin, TX and can be reached at (512) 439-1000 or via their web site at [www.txortho.com](http://www.txortho.com)

### **About Legiant**

Legiant is a privately held company based in Austin, Texas that leads development in the web-based time and attendance tracking industry. The Legiant product suite is comprised of Legiant Timecard, Legiant Timesheet, Legiant Touch Data and Legiant Web Timecard. They offer consulting services, professional services and application hosting and can be reached at (877) 760-8463 or via their web site at [www.legiant.com](http://www.legiant.com)