



News Release

Contact:

Scott Campbell
Phillips and Company
512-423-4907

dscampbell@phillipscompany.com

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Sears Methodist Retirement System Chooses Legiant Timecard™ for Workforce Productivity Management

Solution Enables Time and Attendance Tracking for Mobile Workforce Expansion

FORT WORTH, Texas – October 24, 2007 – Legiant, a leading provider of Web-based workforce productivity solutions, announced today at the HR Southwest 2007 Conference and Exposition that Sears Methodist Retirement System, Inc. (SMRS), has selected Legiant Timecard™ to automate time and attendance using biometrics and Web technology.

Legiant Timecard enables employees to capture their time and attendance data through a biometric interface. Legiant Timecard, the company's flagship system for workforce productivity management and reporting automatically captures and records time and attendance information into human resources and payroll databases. The seamless process enables SMRS to dramatically reduce payroll preparation time and eliminate costly payroll errors while at the same time delivering vital business intelligence to its HR executives and financial managers.

For Sears Methodist Retirement System in Abilene, Texas, the demand for senior living has helped the company expand its services to include home health services integrated with community-based services, enabling seniors to receive an unprecedented level of care at a reasonable rate and to remain at home longer before being admitted to a retirement home. However, such an expanded service offering required a simple, yet robust system for tracking and managing an increasingly mobile workforce.

“After deploying Legiant Timecard last year, we found we were seeing almost immediate savings in labor costs by eliminating errors and streamlining data entry,” said Keith Perry, president of SMRS. “With our expansion into home health services, Legiant is there for us again with an integrated solution to support our mobile workforce. Ultimately, this will help us improve patient care and reduce the risk to both our company and our patients by ensuring a quality workforce that is on-time and ready to work.”

SMRS rolled out Legiant Timecard enterprise-wide in 2007, including Employee Self-Service, Leave Requests, Benefit Accrual Management and Biometric Terminals.

Legiant Timecard was built for more than just collecting, processing and integrating payroll-related data; it was built to provide complete visibility into workforce productivity metrics for HR executives and financial managers. The system enhances the flow of critical workforce information and uses a single screen to provide real-time attendance data, timecard approval status, electronic in-out board, messages, and leave-request approval status.

Legiant Timecard transforms an organization's workflow policies into an automatic notification system. It examines all the time and attendance data to ensure every pending approval gets processed, and all significant information and triggered events are pushed to the appropriate people. SMRS can instantly access labor and attendance related data through standard reports or use the internal report writer to drill down on information to customize real-time, targeted, easy-to-read reports.

Said Walter Ross, president and CEO of Legiant, “We wanted to extend the same access and power of Legiant Timecard to the mobile workforce of today and ensure that, as organizations grow and change, their time and attendance system can change with them. Our solution is the simplest and fastest way to integrate workers into your HR and payroll tracking systems.”

The solution is designed to integrate seamlessly with existing HRMS packages and employee portals, including UltiPro® from Ultimate Software.

Said Perry, “Legiant made it easy for us to move from a non-supported, obsolete system to a standards-based solution that will grow with us as we grow, and that has made all the difference.”

About Legiant
HR Southwest Booth #1222

Legiant is a leading provider of web-based time and attendance and time accounting systems for payroll, attendance, productivity, leave and project tracking. Flexible productivity time tracking solutions help Legiant’s enterprise customers maximize the profitability and productivity of their workforce. Solutions such as Legiant Timecard™ and Legiant Express™ can be customized to meet the unique needs of any organization including mobile workforce tracking, payroll automation or automated time and attendance and workforce productivity reporting. Legiant integrates software, hardware, and professional services to create a comprehensive accounting solution, easy-to-use and accessible from anywhere through a Web-based interface. For more information, visit Legiant at www.legiant.com.

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