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Legiant's Time and Attendance System Adopts XML Technology

AUSTIN, Texas – May 31, 2006 – Legiant, a leading provider of automated time and attendance systems, has adopted XML API technology in their newest release – Legiant Timecard V10.2. XML stands for eXtensible Markup Language, and its primary purpose is to facilitate the sharing of data across different systems.

XML spares employers and HR vendors the risk and expense of having to negotiate and agree upon data interchange mechanisms on an ad-hoc basis. The worldwide HR-XML Consortium is an organization dedicated to developing and promoting standard XML specifications, and has played a pivotal role in establishing XML as the new HR industry standard.

Legiant has always pioneered new technology into their time and attendance systems, and others can be expected to follow their XML lead. Gartner Inc. estimates that the use of XML-enabled e-forms will at least double through next year and 40 percent of knowledge workers will use XML-aware content creation tools by 2007. Forrester Research Inc. forecasts XML to become one of the dominant document formats for archiving data by 2008.

Legiant is now able to leverage the power of XML to deliver the most robust Time and Attendance integration capability in the industry. This flexibility allows Legiant to operate within any IT environment.

Rod Crane, Legiant's VP of Technology, explained, "The real value behind XML lies in its ability to integrate your most valuable labor and human capital information systems into one enterprise-wide solution." With bi-directional interfaces, you can seamlessly populate your Legiant system using existing data, and then post labor data back to your other systems including: payroll, human resource, and ERP systems.

About Legiant

Legiant is a privately held company based in Austin, Texas that delivers innovative "zero footprint" time and attendance solutions. Legiant Timecard manages hourly, salaried and exempt time with features including: employee self-service, workflow, leave requests, automated e-mail notifications, active directory and XML integration. Legiant workforce management software is

your answer to complete, easy labor management and employee self-service. Legiant can be contacted via the web at <http://www.legiant.com>